



Job Description

Job Title	Assistant Coach U21
Reports to	Head Coach U21 / Assistant Technical Director
Location	Mainly AJC Training Ground in Al Shawamekh, Abu Dhabi, UAE

Purpose

Operating within a high-performance environment and aligned with the Club's Football Philosophy under the guidance of the Head Coach U21 / Assistant Technical Director, the U21 Assistant Coach will play a pivotal role in developing players through the Professional Development Phase (PDP). Working closely with the U21 Head Coach, this role supports the implementation of coaching strategies, ensuring all responsibilities outlined in the job description are met. This role is critical to fostering player development and facilitating a seamless transition for athletes progressing into the Club's squad.

Key responsibilities

- Ability to work effectively within a high-performance environment.
- To have the ambition and desire to be an outstanding Professional Development Phase Coach.
- Adopt a multi-disciplinary approach to ensure the wellbeing and holistic development of the Academy Professional Development Players.
- Attend, supervise and deliver coaching sessions as stipulated by the Head Coach U21 / Assistant Technical Director.
- Support the U21 Head Coach when leading home and away games.
- Deliver an elite level of coaching whilst working within the club's coaching philosophy and methodology framework.
- Support in managing the transition of players that play and train between the age bands within the Professional Development Phase
- Help to prepare, deliver and record players individual learning plans
- Working closely with various Academy departments and using a multi-disciplinary approach.
- Help to prepare, deliver and record the players 7 weekly reviews.
- Ensure that all relative administration is completed and kept up to date.
- Responsible for their own learning and to keep up to date with modern trends and developments within the elite age bands that they are working
- Maintain highest Coaching Licence plus any other relevant qualifications and awards
- Establish positive working relationships and high standards of behaviour with players, staff and parents.
- Help to ensure that all policies, practises and procedures relating to the safeguarding of young people are implemented.
- Become a brand ambassador and reflect AJSCC values with all operational and strategic matters:
 1. **Passion:** We bring enthusiasm and energy to provide outstanding entertainment.
 2. **Teamwork:** On and off the field of play we all support each other working together for the good of the club and its fans.
 3. **Ambition:** Innovation, determination and hard work drives us to be world class in everything we do.
 4. **Integrity:** We take full responsibility and accountability for our actions, acting with respect and honour.
 5. **Unity:** We bring people together to unite Abu Dhabi's diverse community.

General responsibilities

- Adhere to all club policies, health and safety procedures, and safeguarding policies.
- Maintain the highest standards of professional conduct at all times.



- Undertake such other duties as may be reasonable.

Key Relationships

- Academy Administrative Director
- Head Coach U21
- Scouting & Recruitment Staff
- Coaching teams (Lead Cell coaches & Age group coaches)
- Performance teams (Medical, Sports Science, Performance Analysis & Human Science)
- Operations team (including Welfare & Education)
- External stakeholders (e.g. UAE FA, UAE Pro League)

Essential

- UEFA A Licence
- Advanced Youth Award
- Basic First Aid for Sport (BFAS) Certificate
- Up to date & clear Disclosure and Barring Service Certificate (DBS)
- Experience of coaching in a Professional Academy at PDP level
- Competent IT Skills
- Safeguarding Understanding (DBS)

Desirable

- Knowledge and experience of Middle Eastern culture
- English and Arabic speaking

Safeguarding Statement

Due to our safeguarding promise, all roles working with children will be subject to a local police check upon commencing employment with us. Staff are also expected to uphold the responsibility outlined in our policy and procedure.