

PROJECT MANAGER - GLOBAL PROGRAMMES

Position	Project Manager - Global Programmes	Workload	80-100% FTE
Location	Remote / Home-Based	Reporting to	Executive Manager, Volleyball Foundation
Working Hours	Minimum 4 hours per day within 09:00 - 17:00 CET/CEST	Travel	International travel as required
Apply by	Friday September 18 2026, 23:00 CEST	Apply to	hello@volleyballfoundation.com

About the Volleyball Foundation

The Volleyball Foundation harnesses the global reach and power of volleyball to connect, serve and inspire communities and contribute to positive and sustainable social impact.

As the Foundation expands its international project portfolio, we are seeking an experienced, practical and highly independent Project Manager to support implementing partners and ensure projects achieve measurable and sustainable results.

Purpose of the Role

The Project Manager - Global Programmes will manage and support a portfolio of Volleyball Foundation projects throughout their lifecycle, working closely with implementing partners to strengthen project delivery, results-based management and impact measurement.

Key Responsibilities

1. Project & Portfolio Management

- Manage a portfolio of Volleyball Foundation-supported projects throughout the project lifecycle, from development and onboarding through implementation, monitoring, evaluation and closure.
- Track project objectives, activities, milestones, timelines, budgets, risks, results and reporting requirements.
- Identify implementation challenges and support partners with practical corrective actions, project modifications and opportunities to improve quality and effectiveness.
- Support the assessment, design and development of new project submissions.

2. Results-Based Management, MEL & Impact

- Introduce and maintain practical Results-Based Management (RBM) approaches across supported projects.
- Support partners to establish appropriate results frameworks, including outputs, outcomes, indicators, baselines and targets.
- Monitor and analyse quantitative and qualitative performance, including appropriate baseline, midline and endline monitoring and evaluation.
- Contribute to project and portfolio-level impact assessment, including the progressive application of Social Return on Investment (SROI) and other appropriate social-value methodologies.
- Ensure lessons and evidence from implementation inform project improvement and future programme design.

3. Implementing Partner Support & Capacity Building

- Provide practical guidance and coaching to implementing partners and project managers, identifying and addressing project-management, monitoring and reporting capacity gaps.
- Develop and deliver practical training, guidance and tools covering project planning, RBM, KPIs, monitoring, risk management, reporting and impact measurement.
- Adapt approaches to the resources and capabilities of smaller organisations and local contexts.
- Strengthen local ownership and partners' ability to independently manage, monitor and improve their programmes.

4. Project Reporting & Quality

- Establish proportionate reporting requirements and review partner reports against agreed plans, milestones, KPIs, budgets and expected results, following up where information or evidence is incomplete.
- Consolidate project information into concise portfolio-level progress reporting, dashboards and programme presentations.
- Identify common challenges, lessons and good practices across the portfolio and translate these into practical programme improvements.

5. Project Visits & Field Support

- Undertake international project visits and engage directly with implementing partners, project managers, and relevant stakeholders.
- Assess implementation progress, results, risks and monitoring approaches, providing practical in-person project-management and capacity-building support.
- Document findings, recommendations and agreed follow-up actions.

Experience & Qualifications

Essential

- Minimum 3–5 years of relevant professional experience managing international development, social impact, community development or comparable projects/programmes.
- Demonstrated experience managing multiple projects or a project portfolio, including small-scale programmes, grassroots organisation and/or locally led implementing partners across diverse international and resource-constrained contexts.
- Demonstrated experience in project-cycle management, Results-Based Management (RBM), monitoring, evaluation including results frameworks, KPIs, outputs, outcomes and progress reporting.
- Experience supporting, coaching or training project managers and/or implementing partners.
- Highly organised with a strong ability to work independently, manage competing priorities and solve problems effectively in a remote, intercultural environment.
- Experience using AI tools effectively in a professional environment, with a commitment to continuous learning.
- Excellent written and spoken English is required; availability to work a minimum of four hours per day within 09:00 – 17:00 CET/CEST and undertake international travel as required.

Desirable

- Experience in sport for development / sport for good, preferably within an international non-profit or foundation environment.
- Experience in impact assessment, SROI/social-value measurement, Theory of Change or SDG-aligned monitoring.
- Relevant project-management, MEL or impact-measurement qualification/certification.
- Additional language skills are highly desirable, particularly languages relevant to an international project portfolio.
- Experience participating in, coaching, managing or otherwise working within volleyball and/or sport.

Personal Approach

We are looking for someone who is independent, practical, results-focused and culturally aware. You should be comfortable working directly with smaller implementing organisations, finding pragmatic solutions to project challenges and balancing robust project-management standards with the realities of different local contexts.

Creativity and curiosity are important. A genuine interest in volleyball and/or sport, and an understanding of its potential to contribute to positive community and social development, would be a strong advantage.

Join the Volleyball Foundation

The Volleyball Foundation is building its capacity to increase the positive social impact generated through volleyball around the world. We welcome applications from qualified candidates from all backgrounds and are committed to providing an inclusive and equitable recruitment process.